FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

wasinington,	D.C.	20343	

Washington, D.C. 20549	OMB APPROVAL			
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number: 323			
	Estimated average h	urden		

Estimated average burden hours per response: Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

	nd Address of Jean Jacq	f Reporting Person*			2. 19	ssuer	Name a	and Ti	cker or Tr	ading	Symbol				k all appli Directo	cable) or	ng Pers	son(s) to Iss	vner
	`	PORATION	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/09/2023							X Officer (give title below) Other (special officer				specify		
(Street) BEDFOI	RD M	IA (01730 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indi Line) X	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Tab	le I - No	n-Deriv	ative	Se	curitie	es A	cquired	l, Di	sposed	of, or B	enefi	cially	Owne	d			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				Execution Date,		Code	Transaction Disposed Of (D) (Instr. 3, Code (Instr. 5)		red (A) str. 3, 4	4 and Securition Beneficition Owned I		es Forrially (D) (Following (I) (II)		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership				
								Code	v	Amount	(A) c	r Pri	ce	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)	
Common Stock 03/09/			/2023	2023		М		256	256 A \$		33.14	30	30,782		D				
		Т									oosed of				Owned				
1. Title of Derivative Security (Instr. 3)	Title of erivative conversion or Exercise (Month/Day/Year) 2. Conversion or Exercise (Month/Day/Year) Price of Derivative Security 3. Transaction Date (Execution Date, if any (Month/Day/Year) 8		4. Transa	5. Number of of Derivative		6. Date E	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		. Price of Perivative Security Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirec Beneficia Ownershi (Instr. 4)			
			Code	v			Date Exercisa		Expiration Date	Amount or Number of Shares		ber							
Employee Stock Option (Right to Buy)	\$33.14	03/09/2023			М			256	(1)		03/11/2023	Common Stock	25	6	\$0.00	0		D	

Explanation of Responses:

1. This option is currently exercisable.

Remarks:

/s/ Glen D. Weinstein, Attorney-in-Fact

03/10/2023

3235-0287

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.